

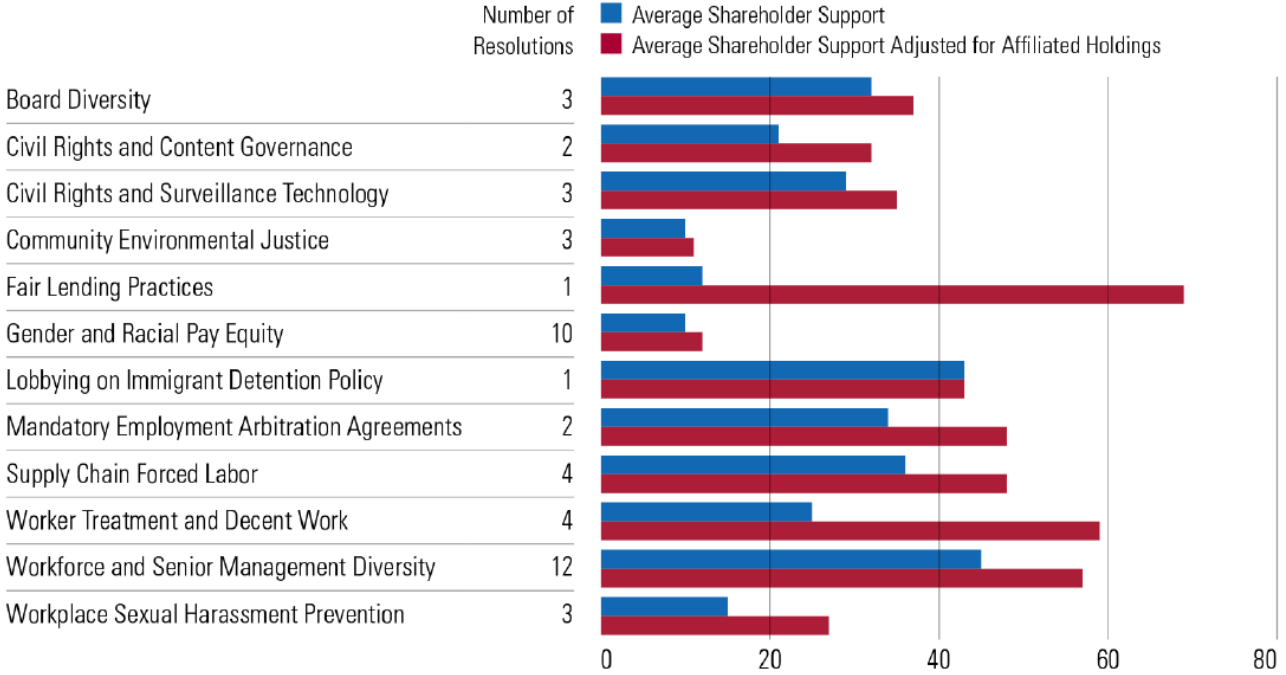
Principali risoluzioni di voto sui temi ESG nella stagione assembleare Usa 2020

Notable Votes of the 2020 Proxy Season to Date

Company Name	Meeting Date	General Category	Vote Outcome %
Alaska Air ALK	2020-05-07	Lobbying activities report	52
Centene CNC	2020-04-28	Political spending report	51
Chevron CVX	2020-05-27	Lobbying for a policy framework alignment with the Paris Agreement * #	53
Chipotle Mexican Grill CMG	2020-05-19	Forced arbitration of employment related claims	51
Enphase Energy Inc	2020-05-20	Sustainability report	52
Expeditors Int'l of Washington EXPD	2020-05-05	Report on executive team diversity	53
Fastenal FAST	2020-04-25	Report on workforce diversity	61
Genuine Parts GPC	2020-04-27	Report on human capital management	79
Illumina Inc	2020-05-27	Political spending report	50
JB Hunt Transport Services JBHT	2020-04-23	Report on Paris alignment of targets and initiatives	54
JB Hunt Transport Services JBHT	2020-04-23	Political spending report	53
Johnson & Johnson	2020-04-23	Report on governance of opioids-related risks	61
National Healthcare NHC	2020-05-07	Board diversity report	59
O'Reilly Automotive ORLY	2020-05-14	Report on human capital management	66
Ovintiv (formerly Encana) OVV	2020-04-29	Report on Paris alignment of targets and initiatives	56
Phillips 66 PSX	2020-05-06	Report on petrochemical risks	55
The Western Union WU	2020-05-14	Political spending report	53

Source: Morningstar's Proxy Database. Data as of 6/1/2020. Vote outcomes are based on shareholder votes cast "For" and "Against."

48 Risoluzioni-chiave su DEI nel 2020 Proxy Calendar negli USA



Source: Morningstar Proxy Data. Data as of 10/31/20. Note: Support adjusted for significant voting stakes held by affiliated and controlling shareholders. Assumption is made that affiliated and controlling stakes were voted in line with the board’s recommended vote.